Committee recommends options to strengthen women students’ leadership

Ruth Stevens

A presidential committee at Princeton has issued a report finding that, while women undergraduates are providing leadership in many organizations across campus, they have been less prominently visible in some major campus posts over the last 10 years than they were in the earlier years of coeducation.

In a report released March 21 after more than a year of work, the Steering Committee on Undergraduate Women’s Leadership appointed by President Tilghman noted that this is an issue on college campuses across the country and not a Princeton-specific phenomenon.

The 18-member committee of students, faculty and staff examined data from peer institutions, and learned that many patterns observed at Princeton in the course of the study are common on other campuses.

The committee found that women, more than men, tend to hold behind-the-scenes positions or seek to make a difference outside of elected office in campus groups; that women do not assert themselves as often in class discussions, yet tend to outperform men academically; and that these and other patterns reflect the different ways in which undergraduate men and women view their college experience.

Committee chair and Princeton professor Nannerl O. Keohane said the decrease of women in high-profile posts could in part reflect “a popular culture that simply has not been very supportive of women” taking these positions. It is an area ripe for more research, she said.

“We are finding some thought-provoking patterns in how women and men define leadership and the different objectives that undergraduate women set for themselves,” Keohane said. “I want to avoid generalizing to all women, but many alumnae and students tell us that they prefer working behind the scenes in ‘high-impact’ but not ‘high-profile’ jobs. Perhaps more women than men feel comfortable in these roles — for whatever reason. This expressed preference is something we need to understand and honor; but we should also recognize the advantages to the individual and to the University of having more women in high-level posts.”

Keohane served as president of Wellesley College from 1981 until 1993 and of Duke University from 1993 until 2004, when she became Princeton’s Laurance S. Rockefeller Distinguished Visiting Professor of Public Affairs and the University Center for Human Values. A specialist in political philosophy, leadership and feminist theory, she published a book last year titled “Thinking about Leadership.”

“What’s notable is that Princeton is taking a leadership role among universities in candidly and thoughtfully addressing issues about gender and leadership through the formation of our committee and through continued campus discussions,” Keohane said.

The report includes five broad recommendations intended to encourage women (and men) to be leaders in a variety of contexts and to support the entire University community as it continues to address stereotypes. The 100-page document also offers specific recommendations in areas including orientation for first-year students, mentoring, faculty awareness, leadership training, and monitoring and moving forward. Many of the recommendations include ways to expand and strengthen programs and opportunities already in place at Princeton.

“I am grateful to Professor Keohane and her colleagues for coupling these recommendations with a number of practical steps to achieve them,” Tilghman said. “If this report could be summed up in one idea, it is that for Princeton to fully realize its potential as an academic and social community, all its members need to be full participants — ready, willing and able to use their talents as they themselves judge best. That is our charge going forward.”

The report, along with a summary, is available online, and a limited number of copies have been printed for distribution to faculty members. The report was discussed at several committee meetings and is available on the Office of the President website at a.princeton.edu/leadership_committee/.

Continued on page 8
Princeton makes offers to 8.39 percent of applicants in record admission cycle

Emily Aronsen

Princeton has offered admission to 2,282 students, or 8.39 percent of the record 27,189 applicants for the class of 2015, which may be the most selective admission process in the University’s history. This compares with Princeton’s final admission rates of 8.8 percent for the class of 2014 and 10.1 percent for the class of 2013. The application rate dropped to 9.6 percent. Princeton’s final acceptance rate rose 9.85 percent over the past seven years, with Princeton’s strong academic programs and financial aid policies continuing to appeal to prospective students from around the United States and the world.

“Our competitive acceptance rate continues a trend Princeton has been experiencing over the last several years,” Dean of Admission Janet Rapol said. “We have always focused on the quality of our pool, more than its size, yet this year we were impressed by both the size and quality of the applicant pool. The task of choosing our incoming class continues to be difficult, and the intellectual, personal and civic accomplishments we observed in these candidates were outstanding.”

The Office of Admission mailed letters to applicants March 30. The University expects that 60 percent of the freshmen class of 2015 will receive need-based financial aid. The average aid package is projected to be $38,000, which more than covers the cost of next year’s tuition. For an incoming freshman whose family income is $60,000 or less a year, the projected aid package is $49,650.

“Our admission decisions reflect the University’s recognition of an exceptional educational opportunity to any deserving student, no matter what his or her family financial situation may be,” Rapaley said. “Despite the slow economic recovery throughout the world, Princeton is able to provide students the ability to graduate debt-free.”

Princeton in 2001 became the first institution to offer a comprehensive no-loan financial aid program to all students on aid. Rather than loans, the program gives aid in the form of grants that do not have to be repaid. The University’s admission process is need-blind for all students, meaning they are not at a disadvantage if they apply for financial aid.

In addition to its commitment to financial aid for low-, middle- and upper-middle-income students, Princeton has limited tuition increases in recognition of the challenging economic environment that continues to affect students and families. University trustees in January approved a 1 percent increase in undergraduate tuition and fees for the less than $60,000 of 2011-12 academic year — the lowest fee package increase in 43 years.

Beyond the 2,282 students who received offers to the class of 2015, an additional 1,248 were offered positions on Princeton’s等候list. These students are expected to choose to stay on the wait list, as in past years. Students who ultimately are offered a position in the class in May or June will receive the same financial aid considerations as students offered admission in the initial round.

Princeton’s previous record-low 8.8 percent admission rate for the class of 2014 includes those students who were admitted from the wait list.

As part of its continued gradual expansion of the student body, the University intends to enroll 1,300 freshmen in fall 2011. An 11 percent overall increase in the number of undergraduates that began in fall 2005 will result in a student body of 5,200 by the 2012-13 academic year.

This year’s applicants come from 8,458 high schools in 138 countries, including the United States. Among the applicants, 10,099 had a cumulative grade point average of 4.0 and 14,042 had a combined score of 2100 or higher on the three sections of the SAT. Alumni volunteers had personal contact with 97.9 percent of applicants.

Memorial service for Keller set

A memorial service for Suzanne Keller, Princeton professor emeritus of sociology, is planned for 4:30 p.m. Tuesday, April 26, in Betts Auditorium in the School of Architecture.

Keller, who conducted pioneering research on elite life and on community in America, and was the first woman to earn a tenured faculty position at Princeton, died of a stroke Dec. 9 at Mercy Hospital in Miami. She was 83.

The service will feature a lecture titled “Outside the Insider Woman in Power, 1971-2011” by D. Michael Lindsay, an assistant professor of sociology at Rice University who earned his Ph.D. at Princeton in 2006.

An obituary on Keller is available at www.princeton.edu/memorial/.

Memorial contributions may be made to the Passage Theatre Company in Trenton, N.J.

ULNS summer camp spots available

University League Nursery School (ULNS) is accepting applications from University families for its summer camp, which will run from June 20 through July 20.

The summer camp is open to 3- and 4-year-olds and offers weekly themes for its outdoor and water play, arts and crafts, scavenger hunts and other activities.

The camp begins at 8:30 a.m. and pickup is available at 1 p.m., 3:15 p.m. or 5:30 p.m. After May 1, applications for remaining spots will be opened to non-University families.

ULNS, which offers discounted tuition for University families, also is accepting applications for remaining openings in its 2012-13 academic year program. Located at 171 Broadway St., the school offers two-, three- and five-day summer programs with a care center for children ages 2 1/2 through 4, as well as extended and full-day nonco-educational care for children ages 3 and 4.

Founded in 1949, ULNS is accredited by the National Association for the Education of Young Children. For more information, visit <www.ulns.org> or call (609) 258-9777.

Deadline

In general, the copy deadline for each issue is the Friday 10 days in advance of the Monday cover date. The deadline for the next issue, which covers May 16-June 12, is Friday, May 6. The submission schedule can be found at <www.princeton.edu/bulletin>.

To submit events for consideration for “Nassau notes,” go to <www.princeton.edu/main/news/share/submittents>.

Name: Corey Wilson Position: Program associate and lecturer in the Program in Teacher Preparation, and associate director of the Princeton University Preparatory Program (PUPP). Working with undergraduates and alumni interested in obtaining New Jersey state teaching certificates, including overseeing the process for admission to the Program in Teacher Preparation, coordinating field placements for student teachers, and advising candidates who are pursuing certificates in social studies and English literature. Helping to oversee the process of financial aid approval, including recruiting high school students to participate in the program, and coordinating its summer institute as well as activities throughout the school year such as after-school writing enrichment.

Quote: “What I really enjoy about my role is that I represent the University in the community. I work with school districts in areas such as Trenton, Hamilton, Princeton, West Windsor and Montgomery, helping to place students from this institution as teachers in these schools. With PUPP, I get to help students who are very gifted but economically disadvantaged to give them hope to get into college. I have been here long enough to see students who go through PUPP move on to wonderful colleges and universities around the country, even to Princeton. To see students who were once PUPP students come to our campus, and to see them graduate and do wonderful things, is the best part of my job.”

Other interests: Serving as an associate minister at a church in Trenton. Attending Broadway shows and other cultural events. Singing and other musical interests.

Staff retirements

Effective June 1: Electric shop, electrician: David Shannon, after 14 years.
Board approves five new faculty appointments

The Board of Trustees has approved the appointments of five new faculty members, including two full professors and three assistant professors.

Professors

In economics, Mark Aguiar will join the Princeton faculty, effective July 1, 2011. A specialist in macroeconomics and international economics, Aguiar has published articles in leading journals on topics such as life-cycle consumption and savings, the interplay of time allocation and consumption, trends in time allocation, current account dynamics, sovereign debt and emerging-market business cycles.

Aguiar will come to Princeton from the University of Rochester, where he has been a faculty member since 2006. He previously served as a faculty member at the University of Chicago, a senior economist at the Federal Reserve Bank of Boston and as a foreign service officer with the U.S. Department of State. A graduate of Brown University, he holds a Ph.D. from the Massachusetts Institute of Technology.

In politics, Leonard Wantchekon will join the Princeton faculty, effective Sept. 1, 2011. He has been a faculty member at New York University since 2001 and previously taught at Yale University. He was a visiting scholar at Princeton in 2000-01.

Wantchekon’s research focuses on political economy, development and comparative politics. He has published articles in major journals on subjects including post-civil war democratization, resource issues, political patronage and experimental methods. He received his Ph.D. from Northwestern University and master's degrees from Laval University and the University of British Columbia.

Assistant professors

In computer science and mathematics, Zev Dvir will begin a three-year term on Sept. 1, 2011. A specialist in theoretical computer science, he is currently a postdoctoral fellow at Princeton and previously was a postdoctoral fellow at the Institute at Advanced Study.

The Admission Office has continued its efforts to reach out to a diverse group of prospective students who have distinguished themselves as scholars, as well as humanitarianists, artists, athletes and leaders,” Bapelby said. “We are aware of the responsibility we have to review each application carefully and individually. Given the extraordinary applicant pool, we knew we could not include all of the qualified candidates in our class.”

Students receiving offers of admission for the class of 2013 come from 49 states and Washington, D.C., with the largest number of students admitted from California, followed by New Jersey, New York, and Massachusetts. International students make up 10.3 percent of the admitted students, and they are citizens of 66 countries.

Of the admitted students, 50.7 percent are women and 49.3 percent are men. Admitted students self-identified among the following racial and ethnic groups: 9.1 percent as African American; 22 percent as Asian American; 9.8 percent as Hispanic or Latino; less than 1 percent as Native American; and 5 percent as belonging to two or more races.

Twenty-three percent of the admitted students stated plans to pursue a bachelor of science in engineering, and 42 percent of those students are women. The freshman class of 2013 was admitted through a single-deadline admission program.

The University announced in February that it will continue its single-choice early action program starting with students applying for the class of 2016. The single-choice early action program will allow students to apply early only to Princeton by Nov. 1, but will not require them to do so. Students will accept Princeton's offer until the end of the regular admission process on the candidate's reply date of May 1.

By reinstating an early action program, the University hopes to provide an opportunity to apply early for students who know that Princeton is their first choice, while at the same time sustaining the progress made in recent years in diversifying the applicant pool and admitting the strongest possible class.

Admission

Continued from page 2

Supreme Court Justice Sotomayor to speak at ‘She Roars’ conference

About 1,000 Princeton alumni and guests are expected on campus for a conference titled “She Roars: Celebrating Women at Princeton” planned for Thursday through Sunday, April 28-May 1. U.S. Supreme Court Justice Sonia Sotomayor, a 1976 Princeton graduate, will engage in a discussion with President Tilghman at 6 p.m. Friday, April 29, in Jadwin Gymnasium.

The conference is for registered attendees, but Sotomayor’s discussion will be open to members of the campus community. More information will be available at <www.princeton.edu/main/news>.

More news from the Web

Visit the News at Princeton Web page at <www.princeton.edu/main/news> for other recent stories, including the following:

• Investment executive Mitch Julis, a member of Princeton’s class of 1977, has made a substantial gift to create the Julius-Rabinowitz Center for Public Policy and Finance at the University’s Woodrow Wilson School of Public and International Affairs. Research and teaching at the center will focus on in-depth knowledge of financial markets to improve the design and implementation of public policies.

• Princeton seniors Cameron Myhrvold and Kay Ousterhout will receive $250,000 each in no-strings-attached research funding as two of 15 students nationwide to earn a prestigious fellowship from the Fannie and John Hertz Foundation. The prize provides funding for five years of doctoral study.

• Princeton researchers have invented an extremely sensitive sensor that opens up new ways to detect a wide range of substances, from biological markers of cancer to hidden explosives. The sensor, which is the most sensitive of its kind to date and easy to produce, relies on a completely new architecture and fabrication technique developed by the research team led by electrical engineering professor Mark T. Grinsted. The researchers plan to develop prototype devices for use in the field and ultimately to produce systems that can be adapted for other applications.

• Princeton junior Haley White has been awarded a 2011 Human Scholarship, which provides up to $30,000 for graduate study. The award, given to 60 students among 602 candidates nationwide, recognizes students who are committed to careers in government, the nonprofit or advocacy sectors, education or other public service.

• Four Princeton juniors – Christina Chang, Natalie Jay Guo, Anna Patel and Sean Sketch – have been awarded Goldwater Scholarships, the premier undergradu ate award for outstanding students interested in careers in mathematics, the natural sciences and engineering.

New Digital Print Center now open

Print and Mail Services’ new Digital Print Center, located at 201 Nassau St., is now open for the University community.

The Digital Print Center provides walk-in print and mail services for faculty, staff and students. Members of the University community can use the print jobs, review paper samples, make digital copies, and order wide-format banners and posters without an appointment. The center is wireless-enabled and equipped with a PC and Mac computer cluster. A client relations manager is available on site to provide consultation.

The center is open 9 a.m. to 5 p.m. weekdays. An open house for the University community will be scheduled for the fall.

For more information, visit <www.princeton.edu/printing/>, or contact Barbara Valenza at <bvalenza@princeton.edu> or (609) 258-3418, or Deborah Berlo at <cberlo@princeton.edu> or (609) 258-2748.

Annual Community Celebration planned

The Communion celebration, which annually brings the town and University together for a day of performances, food, games and more, is planned for noon to 5 p.m. Saturday, April 30.

Scheduled to take place rain or shine on Nassau and Witherspoon streets and on the campus, the event is sponsored by students at the University and the Arts Council of Princeton. Merchants, nonprofit organizations, musicians, performing and visual artists, food vendors, and many University student organizations and performing groups will turn the area into a colorful fairground with events for students and families alike.

The Princeton University Band will kick off the festivities as it marches up Witherspoon Street beginning at 11:30 a.m. Campus Community activist, board member and a performance groups including the Princeton University Rock Ensemble, Symph, TapCats, Ballet Folklorico, and the U.S.-based Taiko and the Black Arts Company; student organization booths, demonstrations and activities; sports clubs put on by University athletes on the Firestone Library green; and performances by the University’s student music and dance groups in the East Pyne Hall air.

The event also will include: tours of the campus by the student-led Orange Key guide service; an organ demonstration at the University Chapel at 2 p.m.; exhibitions of student work from the Lewis Center for the Arts; free bike repairs by the Cyclab; and visits from the University’s tiger mascot and cheerleaders.

For more information on other Communion weekend events, contact the Arts Council at (609) 924-8777 or visit <www.artscouncilofprinceton.org>. For more information about the Communion celebration, also call the University’s Office of Community and Regional Affairs at (609) 258-3144.
Princeton is moving ahead with plans to redevelop graduate student, faculty and staff housing, with several major steps taken in the past few months.

Recent progress includes:
- The selection of Studio Ma of New York City as the developer for Stanworth and Merwick. These sites are north of campus and include the current Stanworth Apartments and former Merwick Care Center rehabilitation facility.
- The intention to use most of Stanworth for short-term housing for graduate students during the redevelopment of Hibben-Magie, but to allocate graduate students during the redevelopment.
- The projects are part of the University’s Housing Master Plan, begun in 2006 to guide campus development as well as the Campus Plan, begun in 2006 to guide campus development and project management services for properties that are located off campus.

For more information, contact the Office of the Alumni Association at (609) 258-0950 or email deast@princeton.edu.

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under the artistic direction of Sylvia Waters, Alley II, the second company of Alvin Alley American Dance Theater, will perform at 8 p.m. Wednesday, May 4, at the McCarter Theatre Center. The program will include excerpts of classic Alley works, plus a complete performance of Alley’s signature work, “Revelations,” which marks its 50th anniversary. For tickets, visit www.mccarter.org.

Biologist Zakian to deliver final President’s Lecture

P rinceton molecular biologist Virginia Zakian will deliver the final talk in the 2010-11 President’s Lecture Series at 4:30 p.m. Thursday, April 28, in Thomas Laboratory, Room 3. Zakian will discuss her research on telomeres, the physical endpoints of chromosomes, in a lecture titled “Maintaining the End: Telomere Replication and Its Connections to Human Health.” Zakian will describe her lab’s work on telomeres in baker’s yeast and how these studies inspire novel ideas for regulation of telomere activity in humans. Zakian is Princeton’s Harry C. Wiess professor of molecular biology. Her talk will be webcast; viewing information will be available at <www.princeton.edu/webmedia>.

The President’s Lecture Series was started by President Tilghman in 2001 to bring together faculty members from different disciplines to learn in a public forum about the work others are doing in a variety of fields.

Fristfest celebrates campus center’s 10th anniversary

P rinceton students, faculty, staff and their families are invited to celebrate the 10th anniversary of the Frist Campus Center at Fristfest Weekend at the center Thursday through Saturday, April 28-30. That evening Frist will host a comedy night at 8:30 p.m. featuring Aries Spears. Free tickets will be available at the Frist Ticket Office beginning Wednesday, April 20, with a limit of two tickets per University TigerCard and two TigerCards per person.

Fristfest Weekend concludes with the Princeton University Wind Ensemble’s annual “Concert Under the Stars” at 8:30 p.m. Saturday, April 30 on 1879 Green and a moonlight movie presentation of “Justin Bieber: Never Say Never” at 9:30 p.m. For more information, visit <www.princeton.edu/food>.

That evening Frist will host a comedy night at 8:30 p.m. featuring Aries Spears. Free tickets will be available at the Frist Ticket Office beginning Wednesday, April 20, with a limit of two tickets per University TigerCard and two TigerCards per person. Fristfest Weekend concludes with the Princeton University Wind Ensemble’s annual “Concert Under the Stars” at 9 p.m. April 30 on 1879 Green and a moonlight movie presentation of “Justin Bieber: Never Say Never,” at 9:30 p.m. on the South Lawn. Refreshments will be served during the film. For more information, visit <www.princeton.edu/frist>.\n\n\nFor broader listings of campus public events:

PUBLIC EVENTS CALENDAR <www.princeton.edu/events>

Information on tickets is available at the website below:

UNIVERSITY TICKETING <www.princeton.edu/tickets> (609) 258-3200

For listings by selected University sponsors:

Athletics <www.goprincetontigers.com> (609) 258-3788

Center for African American Studies <www.princeton.edu/africanamericanstudies/events> (609) 258-4277

Center of the Humanities <humanities.princeton.edu/calendar> (609) 258-4717

Counsel of the Humanities <humanities.princeton.edu/calendar> (609) 258-4717

Frist Campus Center <www.princeton.edu/frist> (609) 258-3788

Lewis Center for the Arts <www.princeton.edu/arts/events/calendar> (609) 258-1500

Library <www.princeton.edu/~lib/exhibitions> (609) 258-3181

McCarter Theatre <www.mccarter.org> (609) 258-2787

Music Department <www.princeton.edu/music> (609) 258-4241

Office of Information Technology <www.princeton.edu/academic/it/services> (609) 258-3949

Public Lecture Series <lectures.princeton.edu>

President’s Lecture Series <www.princeton.edu/president/presidents_lecture_series> (609) 258-4241

Princeton Institute for International and Regional Studies <www.princeton.edu/sias/events> (609) 258-4851

Princeton University Concerts <www.princeton.edu/concerts> (609) 258-2800

Richmond Auditorium <www.princeton.edu/richard> (609) 258-5000

School of Architecture <www.princeton.edu/architecture> (609) 258-3741

School of Engineering and Applied Science <www.princeton.edu/engineering/events> (609) 258-4054

Woodrow Wilson School of Public and International Affairs <www.princeton.edu/events> (609) 258-2943

For additional events sponsored by specific departments, programs and offices:

University “A to Z” search page <www.princeton.edu/main/search?site=events>

For audience members needing assistance:

Office of Disability Services <www.princeton.edu/odi/role> (609) 258-8840

To offer submissions for “Nassau notes,” use the online form: <www.princeton.edu/main/submit/events>
Employees honored for dedication and service

Five Princeton staff members were recognized for their commitment to excellence and exceptional performance during the University’s annual Service Recognition Ceremony on March 24 in Jadwin Gymnasium. In addition, two staff members were honored for their leadership potential.

Those honored as recipients of the President’s Achievement Award were: Sharon Brown, special collections assistant in the Princeton University Library; Dale Grieb, director of administration and facility, School of Engineering and Applied Science; Michael Karl, manager of the requirement office in the Department of Facilities; Josko Plazonic, infrastructure operations analysis and manager in the Department of Mathematics; and Joseph Winston, technical associate at the Princeton Plasma Physics Laboratory (PPPL).

The award was established in 1997 to recognize members of the support and administrative staff with 25 or more years of service whose dedication, excellent work and special efforts have contributed significantly to the success of their departments and the University. The winners receive a framed certificate and a $5,000 award and have their names inscribed on a plaque that is displayed in the Office of Human Resources.

The President’s Achievement Award is part of the University’s Staff Recognition Program administered by the Office of Human Resources. Staff members with 10, 15, 20, 25, 30, 35, 40 and 45 years of service were presented with a certificate during the luncheon; those with 25 or more years of service also received commemorative gifts. A total of 426 University staff members with a collective 7,420 years of service were honored for their dedication this year (see “By the numbers” below).

At the luncheon, President Tilghman commended both the award winners and the long-serving staff members who were recognized at the event, praising their talent, dedication and commitment to excellence in their work at the University.

Brown joined the Princeton staff in 1980 in the binding department of the Princeton University Library. Today she is a specialist for college relations and assists at the circulation desk of Firestone Library. In her nomination, Karin Trainer, University Librarian, wrote, “In many ways Sharon Brown represents the face of the library. She is one of the few staff members known personally by many library users because of her presence at the circulation desk, the busiest service point in Firestone Library.” Trainer added, “Sharon provides exceptional service to every type of customer from faculty, staff and students to guests.”

Josho Katz, professor of classics, commented, “The administrative, human resource and compliance policies and procedures. Pablo Deblasisetti, vice dean of the engineering school and the Class of 1950 Professor in Engineering and Applied Science, described Grieb in his nomination as “extraordinary in dealing with people. Her positive attitude, open-mindedness, ability to listen and good judgment proved to be invaluable in innumerable situations involving faculty, students and staff.”

Garth Walters, director of the Office of Environmental Health and Safety, added that she is an exemplary University citizen in her willingness to participate in all kinds of initiatives to improve Princeton in many ways.”

Karl came to Princeton in 1992 as a subcontractor administrator at PPPL.

In his current role, Karl oversees the preparation of departmental construction and construction-related services for new construction and renovation projects within facilities. Through his work he “has supported every member of our community who has studied, taught, worked or lived in the approximately 3.5 million square feet — one-third of the campus — that has been constructed or renovated during his tenure at Princeton,” wrote Michael McKay, vice president of facilities, in his nomination. Karl was also cited for his support to the staff members who manage and support the University’s construction projects, maintenance programs and software packaging. “What is even more impressive about Josko is his willingness to share his work with the rest of the University community,” said Jinho Park, Lilly Assistant Director of the department and the Eugene Higgins Professor of Mathematics. Josho Plazonic has outstanding technical skills, especially in the areas of Linux system administration, programming and software packaging.”

Work for and around him through his positive demeanor, his knowledge of his profession and his exceptional ‘people skills.’”

Plazonic joined the staff in the Department of Mathematics in 2001, four years after completing his master’s degree in the department. He serves as a systems administrator for both the Department of Mathematics and the Program in Applied and Computational Mathematics. Curtis Hilligas, director of research computing in the Academic Services unit of the Office of Information Technology, wrote in his nomination, “Josko Plazonic has outstanding technical skills, especially in the areas of Linux system administration, programming and software packaging. … Without him the computer center would not be able to provide the kinds of services it does. He is a true professional, a true expert on his area. He has been a lead technician on several prior experiments. In his nomination, Stewart Prager, director of PPPL, as the longtime secretary and general secretary of Princeton’s Alumni Council — through a gift from his son James, a 1955 alumnus; his grand-daughter, Barbara Griffin Cole, a 1982 alumna; and her husband, Chris Cole, a 1981 alumnus. The award was instituted by the Office of Human Resources to recognize administrators who would like to develop their leadership and management skills. The winners receive a grant of up to $2,500 to participate in professional activities scheduled within the next year to provide new insights and perspectives, renew motivation and enhance skills applicable to their current responsibilities.

Bartley was hired in the Office of Human Resources in 2008. To further enhance her event management skills and to learn about industry best practices, she plans to attend the 2012 ASAE Event Professionals Special Event Conferences in January. In her application for the award, she noted that by attending the conference, “I will be able to be more of an asset to the Office of Human Resources and to my colleagues throughout Princeton who also manage events across campus.”

Graves-Bayazitoglu has been a staff member in the University’s residential college system since 2003. She will use the award to attend the Bryn Mawr College Institute for Women in Higher Education in June. In her application, she wrote, “The Bryn Mawr Institute would allow me to step back, consider the work I do from a distance, enhancing my understanding of Princeton, my work and allowing me to make a more meaningful contribution to the University.”

**By the numbers**

In addition to the winners of the President’s Achievement Award, two staff members were honored as recipients of the Donald Griffin ’23 Management Award. They were: Zia Bartley, HR event coordinator; and Rebecca Graves-Bayazitoglu, dean of Women’s Housing and Resource Center.

The award was established to honor Griffin — a 1923 alumnus who served as the University’s construction projects and construction-related services for new construction and renovation projects within facilities. Through his work he “has supported every member of our community who has studied, taught, worked or lived in the approximately 3.5 million square feet — one-third of the campus — that has been constructed or renovated during his tenure at Princeton,” wrote Michael McKay, vice president of facilities, in his nomination. Karl was also cited for his support to the staff members who manage and support the University’s construction projects, maintenance programs, Sharon Warkala, assistant manager in the facility procurement office, noted, “Mike is an effective team leader — coach, really — who lifts up all who

**President Tilghman (third from left) joins the winners of the President’s Achievement Award (from left): Michael Karl, Sharon Brown, Dale Grieb, Josko Plazonic and Joseph Winston.**
Housing

When planning began for the Hibben-Magie site, those involved realized that the development capacity was more than initially thought, according to Andrew Kane, director of housing and real estate services. The Housing Master Plan had called for Starnow to change from housing for faculty and staff to housing primarily for graduate students, but an additional capacity at the Hibben-Magie site will make that unnecessary.

“Kane said. “We have the opportunity to house more graduate students on the site while still retaining a community feel is very appealing.” The university committed to house 70 percent of eligible graduate students and to maintain Starnow for faculty and staff.

Plans also call for a “commons” facility for residents of the Hibben-Magie site, including a fitness center, outdoor social and recreation facility for residents of the Hibben-Magie site, including a fitness center, and an outdoor social and recreation space. These facilities are open to all students, including graduate students, and are scheduled to be completed in time for the fall semester. (Graduate students in University housing are not provided with on-campus parking passes.)

The new housing is expected to provide 600 more graduate students on the site. The new capacity could be available as soon as spring 2012.

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Starnow will make that possible, including a fitness center, outdoor social and recreation facility for residents of the Hibben-Magie site, and an outdoor social and recreation space.

To make that happen, Rooks brought together the Princeton HealthCare System when the Hibben-Magie work is completed. Stanworth/Merwick will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students. In 2012, most of the Stanworth units will be occupied by graduate students.
Behind-the-scenes versus high-profile

The committee spent the past six months interviewing women in highly visible leadership positions at Princeton in the 1970s, 80s, and 90s and, during Undergraduate Student Government president, student newspaper editor, Honor Committee chair and class president, with the numbers rising across the decades from six women in such positions in 18 to 22. But in the 2000s, the numbers recede to 12.

The committee found that women are described as having different experiences in various settings, such as on campus. In some settings, because they are disillusions high-profile jobs, dissuaded by peers (including men) from seeking or were satisfied in the background. But these women

The report’s recommendations aim to create a living and learning environment where more students can participate fully and diversely in leadership roles on campus.

We are convinced that most of the steps we recommend would improve life at Princeton for all students.

The report’s recommendations offer a broader perspective in the section of the report before the group provides its recommendations. The focus of a session during a conference report, also was presented to trustees at Keohane and committee members subsequent meetings, including a

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Resistance to advancement while holding leadership roles benefit men as well as women, according to Keohane. One of the key steps we recommend would improve life at Princeton for all students. The report’s recommendations aim to create a living and learning environment where more students can participate fully and diversely in leadership roles on campus.

While the committee will disband following the 50th anniversary of coeducation, its members will continue to monitor the progress of the recommendations, Keohane added. “Every member of the committee has come to care deeply about this topic, and I expect we will receive continuing interest and receiving updates,” she said. “I also believe that our senior leadership cares deeply — I know that Shirley Tilghman does. I have every confidence that she’s going to keep it up.”

“One of our recommendations is to come back at the 50th anniversary of coeducation to see if anything happens,” Keohane added. “I think people will remember that. People will remember this and want to know what the 40th and want to take stock.”

Ally training open to faculty and staff

The workshop is sponsored by the LGBT Task Force and the Office of the Vice President for Campus Life.

The second session is “Supporting LGBTQ Students” from 10:30 a.m. to 12:30 p.m., May 1. The third session is “Supporting LGBTQ Students: Identifying Resources” from 1:30 to 4 p.m. in Frist Multipurpose Room B, and will be led by Sheryl Graves-Bayazitoglu, dean of Whitman College (one of Princeton’s six residential colleges), who chaired the first-year experience subcommittee.

“When these opportunities are lacking, any campus can seem like a bewildering place. Responses from alums and current students suggest that this is even more true for women, insofar as women students tend to look to others who are excelling in putting themselves forward for leadership roles. Given that many leadership roles are part of the canon, I fear that over time, incoming women can miss the chance to participate,” Keohane added. “Advancing and leadership training should benefit men as well as women, according to Keohane. One of the key steps we recommend would improve life at Princeton for all students. The report’s recommendations aim to create a living and learning environment where more students can participate fully and diversely in leadership roles on campus.”

“In this first phase on campuses we recommend to build connections between first-year students and other members of the University — perhaps through peer-to-peer advising, and to build a more broadly based approach to leadership training. I think the University needs to strive for this.”

“We do not have the people on the campuses of our peer institutions present on the campuses of our peer institutions beyond the关卡on this committee has come to care deeply about this topic, and I expect we will receive continuing interest and receiving updates,” she said. “I also believe that our senior leadership cares deeply — I know that Shirley Tilghman does. I have every confidence that she’s going to keep it up.”

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